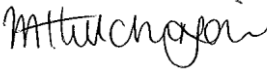


Initial equality impact assessment screening form			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	CYPS		
Service area	CSC		
Proposal being screened	Using technology to reimagine CMS		
Officer(s) carrying out screening	Jonny Hoyle		
What are you proposing to do?	Using new technologies to unlock unstructured data and present it to social workers in a user-friendly way.		
Why are you proposing this? What are the desired outcomes?	We believe by doing this we will be able to save significant social worker time, make better decisions and keep children safe and within their families in a better way.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	No – the project will be funded entirely by the Department for Education.		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics As part of this assessment, please consider the following questions: <ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? <p>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.</p>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		X	
Disability		X	
Sex		X	
Race		X	
Sexual orientation		X	
Gender reassignment		X	See notes below
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	
People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	<p>This project will not involve new work with any groups of people. Instead it will enhance our abilities to understand the information we hold with the groups we already work with.</p> <p>There are decisions still to be made about what and how information is presented in the tool, this includes gender types. LCS categorises 5 gender types and these are displayed in the tool. Below shows how the database reports gender based on LCS categories:</p>		

	<div data-bbox="794 129 1034 365"> <input checked="" type="checkbox"/> (Select all) <input checked="" type="checkbox"/> (Blank) <input checked="" type="checkbox"/> F <input checked="" type="checkbox"/> INGE <input checked="" type="checkbox"/> M <input checked="" type="checkbox"/> UNBN <input checked="" type="checkbox"/> UNKN </div> <p>Project team decision to represent gender using the same categories as in LCS, this was consistent with overall approach regarding the tool showing the data from the source system, presented in a different way. The categories could be displayed in full rather than the abbreviations listed above.</p> <p>Project team noted that central government have given guidance relating to gender/categories which should be reflected in the source system (which could then be replicated in the tool) but it has not yet been updated.</p>			
<p>Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.</p>	<p>No – the project will not mean more work or wider groups of people being provided with services. Instead it will mean we can build a better understanding of the unstructured data we currently hold.</p> <p>In the future this type of technology could unlock better information sharing with partners – with appropriate agreements and governance.</p>			
<p>Decision (Please tick one option)</p>	<p>EIA not relevant or proportionate:</p>	<input checked="" type="checkbox"/>	<p>Continue to full EIA:</p>	
<p>Reason for decision</p>	<p>This project will not have additional impacts upon people. Instead it will help us unlock the power of unstructured data we already hold.</p>			
<p>Signed (Assistant Director or equivalent)</p>				
<p>Date</p>	<p>22.04.24 (Project Board Meeting)</p>			

Updated 14th March 2024